

# Tarifeinigung - Vergleich - Vergütungstabelle VKA Anlage E



|                   |                 |                     |              |                     |                 |
|-------------------|-----------------|---------------------|--------------|---------------------|-----------------|
| Socket-<br>betrag | <b>200,00 €</b> | lineare<br>Erhöhung | <b>5,50%</b> | Garantie-<br>betrag | <b>340,00 €</b> |
|-------------------|-----------------|---------------------|--------------|---------------------|-----------------|

TVöD VKA Pflegedienst ab: **01.04.2022** bis **29.02.2024**

| EG  | Stufe 1    | Stufe 2    | Stufe 3    | Stufe 4    | Stufe 5    | Stufe 6    |
|-----|------------|------------|------------|------------|------------|------------|
| P16 |            | 4.490,85 € | 4.648,28 € | 5.156,63 € | 5.749,20 € | 6.010,59 € |
| P15 |            | 4.394,40 € | 4.538,47 € | 4.898,67 € | 5.329,75 € | 5.494,38 € |
| P14 |            | 4.288,08 € | 4.428,68 € | 4.780,16 € | 5.257,71 € | 5.344,85 € |
| P13 |            | 4.181,78 € | 4.318,89 € | 4.661,64 € | 4.909,13 € | 4.973,03 € |
| P12 |            | 3.969,12 € | 4.099,27 € | 4.424,61 € | 4.624,46 € | 4.717,41 € |
| P11 |            | 3.756,50 € | 3.879,67 € | 4.187,58 € | 4.392,07 € | 4.485,03 € |
| P10 |            | 3.545,85 € | 3.660,42 € | 3.985,40 € | 4.142,26 € | 4.241,02 € |
| P9  |            | 3.373,96 € | 3.545,85 € | 3.660,42 € | 3.880,82 € | 3.973,77 € |
| P8  |            | 3.108,44 € | 3.257,43 € | 3.448,44 € | 3.602,71 € | 3.818,50 € |
| P7  |            | 2.932,41 € | 3.108,44 € | 3.379,29 € | 3.514,69 € | 3.654,17 € |
| P6  | 2.473,40 € | 2.634,68 € | 2.797,02 € | 3.142,31 € | 3.230,33 € | 3.392,79 € |
| P5  | 2.376,30 € | 2.596,81 € | 2.661,62 € | 2.769,93 € | 2.851,19 € | 3.042,09 € |

TVöD VKA Pflegedienst ab: **01.03.2024** bis **31.12.2024**

| EG  | Stufe 1    | Stufe 2    | Stufe 3    | Stufe 4    | Stufe 5    | Stufe 6    |
|-----|------------|------------|------------|------------|------------|------------|
| P16 |            | 4.948,85 € | 5.114,94 € | 5.651,24 € | 6.276,41 € | 6.552,17 € |
| P15 |            | 4.847,09 € | 4.999,09 € | 5.379,10 € | 5.833,89 € | 6.007,57 € |
| P14 |            | 4.734,92 € | 4.883,26 € | 5.254,07 € | 5.757,88 € | 5.849,82 € |
| P13 |            | 4.622,78 € | 4.767,43 € | 5.129,03 € | 5.390,13 € | 5.457,55 € |
| P12 |            | 4.398,42 € | 4.535,73 € | 4.878,96 € | 5.089,81 € | 5.187,87 € |
| P11 |            | 4.174,11 € | 4.304,05 € | 4.628,90 € | 4.844,63 € | 4.942,71 € |
| P10 |            | 3.951,87 € | 4.072,74 € | 4.415,60 € | 4.581,08 € | 4.685,28 € |
| P9  |            | 3.770,53 € | 3.951,87 € | 4.072,74 € | 4.305,27 € | 4.403,33 € |
| P8  |            | 3.490,40 € | 3.647,59 € | 3.849,10 € | 4.011,86 € | 4.239,52 € |
| P7  |            | 3.304,69 € | 3.490,40 € | 3.776,15 € | 3.919,00 € | 4.066,15 € |
| P6  | 2.820,44 € | 2.990,59 € | 3.161,86 € | 3.526,14 € | 3.619,00 € | 3.790,39 € |
| P5  | 2.718,00 € | 2.950,63 € | 3.019,01 € | 3.133,28 € | 3.219,01 € | 3.420,40 € |

## Erhöhung Wert in Euro

| EG  | Stufe 1  | Stufe 2  | Stufe 3  | Stufe 4  | Stufe 5  | Stufe 6  |
|-----|----------|----------|----------|----------|----------|----------|
| P16 |          | 458,00 € | 466,66 € | 494,61 € | 527,21 € | 541,58 € |
| P15 |          | 452,69 € | 460,62 € | 480,43 € | 504,14 € | 513,19 € |
| P14 |          | 446,84 € | 454,58 € | 473,91 € | 500,17 € | 504,97 € |
| P13 |          | 441,00 € | 448,54 € | 467,39 € | 481,00 € | 484,52 € |
| P12 |          | 429,30 € | 436,46 € | 454,35 € | 465,35 € | 470,46 € |
| P11 |          | 417,61 € | 424,38 € | 441,32 € | 452,56 € | 457,68 € |
| P10 |          | 406,02 € | 412,32 € | 430,20 € | 438,82 € | 444,26 € |
| P9  |          | 396,57 € | 406,02 € | 412,32 € | 424,45 € | 429,56 € |
| P8  |          | 381,96 € | 390,16 € | 400,66 € | 409,15 € | 421,02 € |
| P7  |          | 372,28 € | 381,96 € | 396,86 € | 404,31 € | 411,98 € |
| P6  | 347,04 € | 355,91 € | 364,84 € | 383,83 € | 388,67 € | 397,60 € |
| P5  | 341,70 € | 353,82 € | 357,39 € | 363,35 € | 367,82 € | 378,31 € |

## Erhöhung Wert in Prozent

| EG  | Stufe 1 | Stufe 2 | Stufe 3 | Stufe 4 | Stufe 5 | Stufe 6 |
|-----|---------|---------|---------|---------|---------|---------|
| P16 |         | 10,20%  | 10,04%  | 9,59%   | 9,17%   | 9,01%   |
| P15 |         | 10,30%  | 10,15%  | 9,81%   | 9,46%   | 9,34%   |
| P14 |         | 10,42%  | 10,26%  | 9,91%   | 9,51%   | 9,45%   |
| P13 |         | 10,55%  | 10,39%  | 10,03%  | 9,80%   | 9,74%   |
| P12 |         | 10,82%  | 10,65%  | 10,27%  | 10,06%  | 9,97%   |
| P11 |         | 11,12%  | 10,94%  | 10,54%  | 10,30%  | 10,20%  |
| P10 |         | 11,45%  | 11,26%  | 10,79%  | 10,59%  | 10,48%  |
| P9  |         | 11,75%  | 11,45%  | 11,26%  | 10,94%  | 10,81%  |
| P8  |         | 12,29%  | 11,98%  | 11,62%  | 11,36%  | 11,03%  |
| P7  |         | 12,70%  | 12,29%  | 11,74%  | 11,50%  | 11,27%  |
| P6  | 14,03%  | 13,51%  | 13,04%  | 12,21%  | 12,03%  | 11,72%  |
| P5  | 14,38%  | 13,63%  | 13,43%  | 13,12%  | 12,90%  | 12,44%  |